WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.

FINANCIAL REPORT

December 31, 2023

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.

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Independent Auditors' Report

To the Board of Directors of
Washington Center for Equitable Growth, Inc.
Washington, DC

Opinion

We have audited the accompanying financial statements of Washington Center for Equitable Growth, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Washington Center for Equitable Growth, Inc., as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Washington Center for Equitable Growth, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Washington Center for Equitable Growth, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

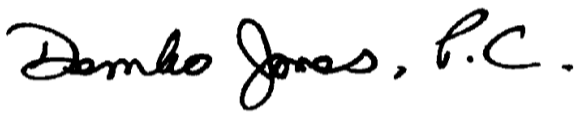
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Washington Center for Equitable Growth, Inc.'s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Washington Center for Equitable Growth, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



North Bethesda, Maryland
June 26, 2024

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.
STATEMENTS OF FINANCIAL POSITION
December 31, 2023 and 2022

	2023	2022
Assets		
Current Assets		
Cash and cash equivalents	$ 7,252,381	$ 8,063,969
Grants and contributions receivable - current portion	182,548	590,661
Accounts receivable	24,568	142,057
Prepaid expenses	61,966	66,768
Total current assets	7,521,463	8,863,455
Property and Equipment, at cost		
Furniture and equipment	395,067	393,468
Less: accumulated depreciation	(369,912)	(339,455)
Net property and equipment	25,155	54,013
Grants and Contributions Receivable, non-current portion	-	166,667
Total assets	$ 7,546,618	$ 9,084,135
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	$ 383,054	$ 488,674
Grants payable	605,300	687,678
Total current liabilities	988,354	1,176,352
Total liabilities	988,354	1,176,352
Net Assets		
Without donor restrictions	270,079	270,079
Without donor restrictions - board designated	3,190,951	3,933,267
Total net assets without donor restrictions	3,461,030	4,203,346
With donor restrictions	3,097,234	3,704,437
Total net assets	6,558,264	7,907,783
Total liabilities and net assets	$ 7,546,618	$ 9,084,135

The accompanying notes are an integral part of these financial statements.

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.
STATEMENT OF ACTIVITIES
Year Ended December 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue			
Grants and contributions	$ 3,345,000	$ 2,992,085	$ 6,337,085
Interest and investment income	937	-	937
Other revenue	11,613	-	11,613
Release from restriction	3,599,288	(3,599,288)	-
Total support and revenue	6,956,838	(607,203)	6,349,635
Expenses			
Program expenses	5,870,746	-	5,870,746
General and administrative	1,554,147	-	1,554,147
Fundraising and development	274,261	-	274,261
Total expenses	7,699,154	-	7,699,154
Change in net assets	(742,316)	(607,203)	(1,349,519)
Net assets - beginning of year	4,203,346	3,704,437	7,907,783
Net assets - end of year	$ 3,461,030	$ 3,097,234	$ 6,558,264

The accompanying notes are an integral part of these financial statements.

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.
STATEMENT OF ACTIVITIES
Year Ended December 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue			
Grants and contributions	$ 3,420,000	$ 2,636,922	$ 6,056,922
Interest and investment income	49,999	-	49,999
Other revenue	1,187	-	1,187
Rental income	85,361	-	85,361
Release from restriction	2,933,818	(2,933,818)	-
Total support and revenue	6,490,365	(296,896)	6,193,469
Expenses			
Program expenses	6,618,465	-	6,618,465
General and administrative	2,021,576	-	2,021,576
Fundraising and development	356,752	-	356,752
Total expenses	8,996,793	-	8,996,793
Change in net assets	(2,506,428)	(296,896)	(2,803,324)
Net assets - beginning of year	6,709,774	4,001,333	10,711,107
Net assets - end of year	$ 4,203,346	$ 3,704,437	$ 7,907,783

The accompanying notes are an integral part of these financial statements.

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2023

	Program Services														
	Policy and Advocacy	Taxation of Capital	Data Meas Econ	Competition	Family Economic Security	Macro Policy Framework	Boosting Wage Growth	Mobility	Academic Programs	Communications and Marketing	Government and External Relations	Total Program Expenses	General and Administrative	Fundraising and Development	Total
Salaries	$ 363,541	$ 6,041	$ 169,297	$ 267,398	$ 236,861	$ 121,476	$ 172,432	$ 142,098	$ 630,143	$ 1,053,735	$ 338,570	$ 3,501,592	$ 912,416	$ 161,015	$ 4,575,023
Benefits	44,250	582	21,542	33,769	28,529	15,720	22,707	18,631	79,183	133,331	43,085	441,329	111,624	19,698	572,651
Payroll taxes	28,174	351	13,308	21,189	17,383	9,485	13,701	11,242	48,824	81,400	26,628	271,685	80,493	14,205	366,383
Pension plan expenses	17,132	225	8,341	13,075	11,046	6,086	8,792	7,214	30,658	51,623	16,682	170,874	50,657	8,940	230,471
Contract services	83,989	256	9,484	14,868	12,560	6,921	9,997	8,203	209,730	91,297	18,969	466,274	290,599	51,282	808,155
Grants	-	-	-	-	-	-	-	-	755,623	-	-	755,623	-	-	755,623
Commissions	-	3,500	-	-	-	-	-	-	7,500	-	12,000	23,000	-	-	23,000
Conference and meetings	1,500	-	-	300	420	-	728	-	3,222	3,360	1,614	11,144	-	-	11,144
Membership and subscriptions	494	-	-	848	110	-	60	-	605	14,853	-	16,970	40,837	7,206	65,013
Travel	2,813	-	-	2,331	874	-	2,980	-	17,626	103	1,817	28,544	3,588	633	32,765
Staff development	1,301	-	-	-	250	-	50	-	2,000	14,956	600	19,157	16,638	2,936	38,731
Occupancy	10,148	133	4,940	3,804	6,542	3,605	5,207	4,273	18,159	30,576	9,881	97,268	27,465	4,847	129,580
Postage	-	-	-	-	-	-	-	-	-	-	-	-	824	146	970
Supplies	40	-	-	-	-	-	-		-	39		79	967	170	1,216
Printing	-	-	-	-	-	-	-	-	-	258	-	258	360	63	681
Telephone	582	8	284	444	376	207	299	245	1,042	1,755	567	5,809	1,577	278	7,664
Bank fees	-	-	-	-	-	-	-	-	-	-	-	-	21	3	24
Insurance	2,040	27	993	1,557	1,315	725	1,047	859	3,651	6,148	1,987	20,349	5,522	975	26,846
Depreciation	2,315	30	1,127	1,766	1,492	822	1,188	975	4,142	6,974	2,254	23,085	6,265	1,106	30,456
Catering and food	526	-	-	-	-	-	200	-	-	16,850	130	17,706	4,285	756	22,747
Other expenses	-	-	-	-	-	-	-	-	-	-	-	-	9	2	11
Total expenses	$ 558,845	$ 11,153	$ 229,316	$ 361,349	$ 317,758	$ 165,047	$ 239,388	$ 193,740	$ 1,812,108	$ 1,507,258	$ 474,784	$ 5,870,746	$ 1,554,147	$ 274,261	$ 7,699,154

The accompanying notes are an integral part of these financial statements.

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2022

	Program Services														
	Narrative Building	Taxation of Capital	Data Meas Econ	Competition	Family Economic Security	Macro Policy Framework	Boosting Wage Growth	Mobility	Academic Programs	Communications and Marketing	Government and External Relations	Total Program Expenses	General and Administrative	Fundraising and Development	Total
Salaries	$ 400,896	$ 3,553	$ 157,520	$ 164,821	$ 225,718	$ 133,366	$ 327,083	$ 86,453	$ 708,252	$ 1,011,371	$ 333,977	$ 3,553,010	$ 1,085,457	$ 191,552	$ 4,830,019
Benefits	42,381	511	16,850	17,361	23,999	14,297	34,722	9,191	75,061	106,719	35,233	376,325	114,149	20,144	510,618
Payroll taxes	33,584	405	13,353	13,757	19,017	11,329	27,514	7,283	59,480	84,566	27,919	298,207	90,454	15,962	404,623
Pension plan expenses	20,985	253	8,343	8,596	11,883	7,079	17,193	4,553	37,166	52,842	17,445	186,338	56,523	9,974	252,835
Contract services	44,349	311	10,277	12,904	14,637	8,720	22,740	5,606	277,995	65,362	22,989	485,890	454,707	80,243	1,020,840
Grants	-	-	-	-	-	-	-	-	1,057,024	-	-	1,057,024	-	-	1,057,024
Commissions	-	-	-	-	-	-	-	-	95,902	-	-	95,902	-	-	95,902
Conference and meetings	1,031	-	-	411	2,424	-	1,843	400	16,883	34,854	452	58,298	8,473	1,495	68,266
Membership and subscriptions	217	-	-	834	-	-	363	-	1,285	1,768	-	4,467	50,977	8,996	64,440
Travel	2,128	-	-	-	2,783	52	2,222	518	16,531	4,603	2,188	31,025	424	75	31,524
Staff development	2,557	-	585	2,646	400	1,085	3,184	315	1,084	1,604	1,256	14,716	18,904	3,336	36,956
Equipment rental and maintenance	2,044	25	813	837	1,157	689	1,674	443	3,620	5,146	1,699	18,147	5,505	971	24,623
Occupancy	32,999	398	13,120	13,518	18,686	11,132	27,035	7,155	58,444	83,094	27,433	293,014	88,879	15,684	397,577
Postage	-	-	-	282	-	-	-	-	-	-	-	282	985	174	1,441
Supplies	60	-	-	-	-	-	-	-	11	537	-	608	1,624	287	2,519
Printing	-	-	-	-	-	-	-	-	434	-	-	434	-	-	434
Telephone	1,218	15	484	499	690	411	998	262	2,157	3,066	1,012	10,812	3,280	579	14,671
Bank fees	-	-	-	-	-	-	-	-	-	-	-	-	116	21	137
Insurance	1,540	19	612	631	872	519	1,261	333	2,727	3,877	1,280	13,671	4,147	732	18,550
Depreciation	11,539	139	4,588	4,727	6,534	3,893	9,454	2,501	20,437	29,056	9,593	102,461	31,079	5,485	139,025
Loss on disposal of property and equipment	1,985	24	789	813	1,124	670	1,627	431	3,516	4,999	1,652	17,630	5,347	944	23,921
Other expenses	-	-	-	-	-	-	-	-	-	80	124	204	546	98	848
Total expenses	$ 599,513	$ 5,653	$ 227,334	$ 242,637	$ 329,924	$ 193,242	$ 478,913	$ 125,444	$ 2,438,009	$ 1,493,544	$ 484,252	$ 6,618,465	$ 2,021,576	$ 356,752	$ 8,996,793

The accompanying notes are an integral part of these financial statements.

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2023 and 2022

	2023	2022
Cash flows from operating activities:		
Change in net assets	$ (1,349,519)	$ (2,803,324)
Adjustments to reconcile change in net assets to net cash used for operating activities:		
Depreciation and amortization	30,456	139,025
Loss on disposal of property and equipment	-	23,921
(Increase) decrease in operating assets:		
Grants and contributions receivable	574,780	1,742,672
Accounts receivable	117,489	(78,100)
Prepaid expenses	4,802	44,226
Security deposit	-	38,370
Increase (decrease) in operating liabilities:		
Accounts payable and accrued expenses	(105,620)	(5,710)
Grants payable	(82,378)	(56,718)
Deferred lease	-	(29,981)
Net cash used for operating activities	(809,990)	(985,619)
Cash flows from investing activities:		
Purchase of property and equipment	(1,598)	(17,973)
Net cash used for investing activities	(1,598)	(17,973)
Change in cash and cash equivalents	(811,588)	(1,003,592)
Cash and cash equivalents at beginning of year	8,063,969	9,067,561
Cash and cash equivalents at end of year	$ 7,252,381	$ 8,063,969

The accompanying notes are an integral part of these financial statements.

WASHINGTON CENTER FOR EQUITABLE GROWTH, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022

Note 1. Organization and Nature of Activities

Washington Center for Equitable Growth, Inc. (Equitable Growth) is a non-profit research and grant-making organization dedicated to advancing evidence-backed ideas and policies that promote strong, stable, and broad-based economic growth.

Equitable Growth seeks to answer two fundamental questions. How does economic inequality affect economic growth and stability? And what should policymakers do about it?

Through much of the mid-20th century, strong economic growth was broadly shared. In the United States incomes across most households increased, and children could expect a better quality of life than their parents. While there were significant disparities across demographic groups, the gaps began to close. In recent decades, however, income and wealth inequality have been rising and mobility declining, and large disparities between demographic groups persist. Indeed, the gap between the wealthy and the rest of society is wider than it has been in nearly a century.

While economists have documented these changes extensively and we know a good deal about the trends, we know relatively little about their consequences. As inequality widens, we need to have a better understanding of its impact on economic growth and on families. And indeed, new research suggests that growing inequality in the United States may have broad social and economic effects – reducing stable demand for goods and services and creating macroeconomic instability, obstructing access to education, and stunting individual development, undermining the inclusiveness and responsiveness of political and economic institutions, and limiting entrepreneurialism.

Equitable Growth answers these questions by building a bridge between the academic and policy communities to research and analyze the effects of inequality, mobility, racial and gender inequities, and persistent institutional racism on U.S. economic growth and present those findings to policymakers, so they can create a more inclusive economy through evidence-based policy.

Specifically, to address this economic and societal challenge, we:

- Support new academic research and bring scholars together to exchange ideas and improve our understanding of whether and how inequality affects economic growth and stability;

- Build a strong bridge between academics and policymakers to ensure that research on equitable growth and inequality is relevant, accessible, and informative to the policymaking process; and

- Use engagement and communications to elevate high-quality, evidence-backed ideas that help inspire new policies for promoting broad-based economic growth.

Note 1. Organization and Nature of Activities (continued)

Over the past decade, we have been able to distribute roughly $10 million to nearly 400 grantees at various U.S. colleges and universities studying how inequality affects economic growth. Our grantees work to build a strong research base that provides evidence to decision-makers seeking to address pressing economic issues in the United States, informing the policy debate in Washington and in statehouses across the country.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Basis of Presentation

Equitable Growth is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Net assets without donor restrictions represent the expendable net assets that are available for support of Equitable Growth. Net assets with donor restrictions are subject to donor-imposed stipulations that may or will be met by actions of Equitable Growth and/or the passage of time and those that are subject to donor-imposed stipulations that Equitable Growth maintain them permanently.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash account consists entirely of cash in checking accounts. Cash equivalents are short-term, highly liquid investments that are both (a) readily convertible to known amounts of cash and (b) so near to their maturity (generally within three months) that they present no significant risk of change in value.

Note 2. Summary of Significant Accounting Policies (continued)

Accounts, Grants and Contributions Receivable

Accounts, grants and contributions receivable are stated at the amount management expects to collect from balances outstanding at year end. Annually, management determines if an allowance for doubtful accounts is necessary based upon review of outstanding receivables, historical collection information and existing economic conditions. Accounts deemed uncollectible are charged off based on specific circumstances of the parties involved. Management believes all receivables are fully collectible and no provision for allowance for doubtful accounts is deemed necessary.

Grants Payable

Grants are recorded by the Equitable Growth upon notification to the grantee. It is the Equitable Growth's intent that amounts reflected as grants payable in the accompanying statements of financial position will be fulfilled within one year.

Property and Equipment

Equitable Growth capitalizes all expenditures for property and equipment in excess of $ 500 and having a useful life of greater than one year. Purchased property and equipment is capitalized at cost and depreciated using the straight-line method over the estimated useful lives of the related assets, generally over three to ten years. Leasehold improvements are stated at cost and are amortized using the straight-line method over the shorter of their estimated useful lives or the lease term. Donated property and equipment is capitalized at the estimated fair value at the date of donation. Expenditures for repairs and maintenance are charged to expense as incurred. For assets sold or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in income for the period.

Revenue Recognition

Equitable Growth recognizes contributions when cash or an unconditional promise to give is received. Contributions received are recorded as "without donor restrictions" or "with donor restrictions" depending on the existence or nature of any donor restrictions. Donor-restricted revenue is reported as an increase in net assets with donor restrictions. When a restriction expires (i.e., when a purpose restriction is accomplished or a time restriction is met), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restriction. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. Other revenue includes various sources of revenue that is recognized when the performance obligations are substantially met.

Note 2. Summary of Significant Accounting Policies (continued)

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Salaries and benefits are allocated among program and supporting services based on time and effort. The following expenses are also allocated among program and supporting services based on time and effort percentages: telephone, technology fees, equipment rental and maintenance, depreciation, office insurance, and occupancy expenses. Some general and administrative expenses are also allocated directly to program grants each month or annually, depending upon what the grant budget allows for these expenses, along with the duration of the grant period that remains.

Subsequent Events

In preparing these financial statements, Equitable Growth has evaluated events and transactions for potential recognition or disclosure through June 26, 2024, which is the date the financial statements were available to be issued.

Note 3. Income Taxes

Equitable Growth is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Equitable Growth is subject to tax on any unrelated business income that it may generate. Equitable Growth has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2023 and 2022. Equitable Growth is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Equitable Growth's federal and state income tax returns are subject to examination by the Internal Revenue Service and state tax authorities, generally for a period of three years after the returns are filed.

Note 4. Grants and Contributions Receivable

As of December 31, 2023 and 2022, grants and contributions receivable were as follows:

	2023	2022
Receivable in less than one year	$ 182,548	$ 590,661
Receivable in one to five years	-	166,667
	$ 182,548	$ 757,328

Note 5. Conditional Contributions Receivable

As of December 31, 2023, Equitable Growth had contributions receivable whose donor conditions have not been met as of year-end and, accordingly revenue has not been recognized, for general support for future years totaling $ 550,000.

Note 6. Property and Equipment

Property and equipment consists of the following as of December 31, 2023 and 2022:

	2023	2022
Furniture and equipment	$ 395,067	$ 393,468
Less: accumulated depreciation	(369,912)	(339,455)
	$ 25,155	$ 54,013

For the years ended December 31, 2023 and 2022, depreciation expense totaled $ 30,456 and $ 139,025, respectively.

Note 7. Net Assets without Donor Restrictions – Board Designated

During the years ended December 31, 2023 and 2022, the Board designated portions of net assets without donor restrictions to support future year operating expenses and a general operating reserve fund. The purpose of the operating reserve fund being to increase operating reserves on an annual basis until the Board approves the use of these funds for operating expenses or another purpose.

Net assets without donor restrictions that have Board designations for the years ended December 31, are as follows:

	2023	2022
Future year operating expenses	$ 550,000	$ 1,025,001
General operating reserve fund	2,640,951	2,908,266
	$ 3,190,951	$ 3,933,267

During 2023 and 2022, the Board undesignated $ 742,315 and $ 2,516,428 from the funds noted in order to cover operational expenses for the year, respectively.

Note 8. Net Assets with Donor Restrictions

Net assets with donor restrictions as of December 31, 2023, were subject to restrictions as follows:

	Time Restrictions		
	2024	2025-2026	Total
Purpose restricted			
General support	$ 600,000	$ 650,000	$ 1,250,000
Understanding new frames of economic inequality	400,000	-	400,000
New strategy implementation	500,000	-	500,000
Advancing an economic mobility research agenda	414,563	-	414,563
Healthcare competition	11,663	-	11,663
Reimagining the tax system for children and families	162,978	-	162,978
Research on the impact of technology on society and related topics	170,697	-	170,697
Economic mobility of single mothers: research and policy ideas	154,683	-	154,683
Janus and the future of the public sector worker power	32,650	-	32,650
	$ 2,447,234	$ 650,000	$ 3,097,234

Net assets with donor restrictions as of December 31, 2022, were subject to restrictions as follows:

	Time Restrictions			
	2023	2024	2025-2026	Total
Purpose restricted				
General support	$ 600,000	$ 600,000	$ 650,000	$ 1,850,000
Understanding new frames of economic inequality	400,000	-	-	400,000
Institutional strengthening	250,000	250,000	-	500,000
Advancing an economic mobility research agenda	308,316	-	-	308,316
Healthcare competition	82,113	-	-	82,113
Reimagining the tax system for children and families	201,156	166,667	-	367,823
Treasury IPA	121,185	-	-	121,185
Leadership transition and Strategic planning	75,000	-	-	75,000
	$ 2,037,770	$ 1,016,667	$ 650,000	$ 3,704,437

Note 8. Net Assets with Donor Restrictions (continued)

Net assets released from restriction during 2023 and 2022, of $ 3,599,288 and $ 2,933,818, respectively, related to the satisfaction of time and purpose restrictions.

Note 9. Operating Leases

Equitable Growth entered into a noncancellable operating lease for its office space beginning April 1, 2019, for a 44-month period, ending November 30, 2022. According to the lease terms, the lease is fixed basic rent. The lease agreement required a security deposit in the amount of $ 38,370. The lease provided for a period of rent abatement of one month. All minimum rent payments were recognized on a straight-line basis over the term of the lease. The lease was not renewed by Equitable Growth and concluded on November 30, 2022. In November 2022, Equitable Growth entered into a one year lease for office space commencing December 1, 2022. The lease terms are fixed basic rent with the option of leasing additional workspace at an additional monthly cost. The lease was renewed for one additional year. This lease is exempt from ASC 842, Leases under the short-term lease exemption.

Rent expense under the lease agreements for the years ended December 31, 2023 and 2022, was $ 111,500 and $ 397,577, respectively. The future minimum lease payments required under the short-term lease as of December 31, 2023 are $ 100,837.

Note 10. Pension Plan

Equitable Growth maintains a Section 401(k) Plan to provide retirement benefits for its employees effective January 1, 2016. The Plan covers substantially all full-time employees meeting certain eligibility requirements.

Employees may contribute a portion of their annual compensation to the Plan, subject to a maximum annual amount as set periodically by the Internal Revenue Service. Equitable Growth contributes to the Plan for each employee without requiring the employee to make a contribution after meeting certain eligibility requirements. Equitable Growth specifically contributes to each eligible employee via a Safe Harbor contribution equal to 3 percent of the employee's salary, and a profit share contribution equal to 2.5 percent of the employee's salary. The Safe Harbor contribution is vested immediately upon plan eligibility and the profit share is on a 2 year vesting cliff based on the employee's date of hire.

Equitable Growth's pension contribution for the years ended December 31, 2023 and 2022, was $ 230,471 and $ 252,835, respectively.

Note 11. Labor Agreement

In July 2019, Equitable Growth recognized a certain group of employees within a Union, Local 70 of the International Federation of Professional and Technical Employees, as the collective bargaining representative of Equitable Growth's employees. The employees covered by the Union include full-time and regular part-time (i.e., working at least 75% of full time schedule) employees. This, however, excludes interns, temporary employees, organizational leadership, and confidential employees and guards as defined by the National Labor Relations Act. The Union will act as a collective bargaining agent for the employees covered under the agreement for purposes of negotiating and executing a collective bargaining agreement covering wages, hours and working conditions as defined by the National Labor Relations Act. A collective bargaining agreement between Equitable Growth and the Union was signed in August 2021.

Note 12. Concentrations

Equitable Growth maintains its cash and cash equivalents with one financial institution. Deposits are insured by the Federal Deposit Insurance Corporation (FDIC) up to $ 250,000 per depositor. Cash balances on deposit with financial institutions at December 31, 2023 and 2022 exceeded the balances insured by the FDIC. Management regularly monitors the financial institutions and its cash balances to minimize any potential risk.

For the year ended December 31, 2023, Equitable Growth received contributions from three donors representing approximately 50 percent of contribution revenue. For the year ended December 31, 2022, Equitable Growth received contributions from two donors representing approximately 61 percent of contribution revenue. Equitable Growth has strong reason to believe that the relationships with these funders will continue for the foreseeable future. Equitable Growth also plans to continue diversifying its funder base.

Note 13. Liquidity and Availability

As of December 31, 2023 and 2022, the following financial assets could readily be made available within one year of the statement of financial position date to meet general expenditures:

	2023	2022
Cash and cash equivalents	$ 7,252,381	$ 8,063,969
Grants and contributions receivable –		
Current portion	182,548	590,661
Accounts receivable	24,568	142,057
Less:		
Net assets without donor restrictions –		
Board designated	3,190,951	3,933,267
Net assets with donor restrictions	3,097,234	3,704,437
	$ 1,171,312	$ 1,158,983

Note 13. Liquidity and Availability (continued)

As part of Equitable Growth's liquidity management, the organization holds its assets in a cash account. Equitable Growth's Board of Directors, at its discretion, can undesignate the balance of Board designated net assets so that the organization can meet obligations for general expenditures.